

Return to Work Options for Retirees Returning to Positions with a University or KCTCS Community College

Return to Work Options	Compensation Limitation	Required Break in Service	Employment Period Limitation	Eligibility	Qualified Positions by Employer	Results for Returning Member	Special Conditions	What's my next step?
WAIVER	None	None	None	All Retirees	No Limit	Suspend annuity and add to first pension account	Working a minimum of one consecutive year under the Waiver program permits improvement to pension	Contact KTRS – file Form 29
PART-TIME PROGRAM	None	None	Up to 12 semester hours in a teaching position, or 100 days in a non-teaching position (per fiscal year)	All Retirees	N/A	Continue drawing original pension	If days worked exceeds 12 semester hours or 100 days- original pension is reduced by that amount	N/A
FULL-TIME PROGRAM ORP Retirement	None	6 months	None	All Retiree	N/A	Continue drawing original pension	Retirement voided if 6-month break in service is not met	N/A

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